

Leadership in Context

Sample for Web Visitors

Leadership definition

Leadership is the **Strength** which **Management** requires to fulfil the **Directions**.

By definition, if the existing model will easily achieve its Objectives there is little requirement for leadership. If substantial change (from one model to the next, or in Processes or in Resources) is required, **Leadership** is the force exerted by management to achieve this.

The practice of leadership addresses *Leadership as a role and a function of the organisation*. This is a very different and much broader area than leadership at the micro level where it is an attribute which individuals may display in undertaking their assigned roles. For the purpose of this exercise this leadership by individuals would be referred to as *micro leadership* whereas the purpose of this practice, the provision of leadership in organisations, would be referred to as *macro leadership*.

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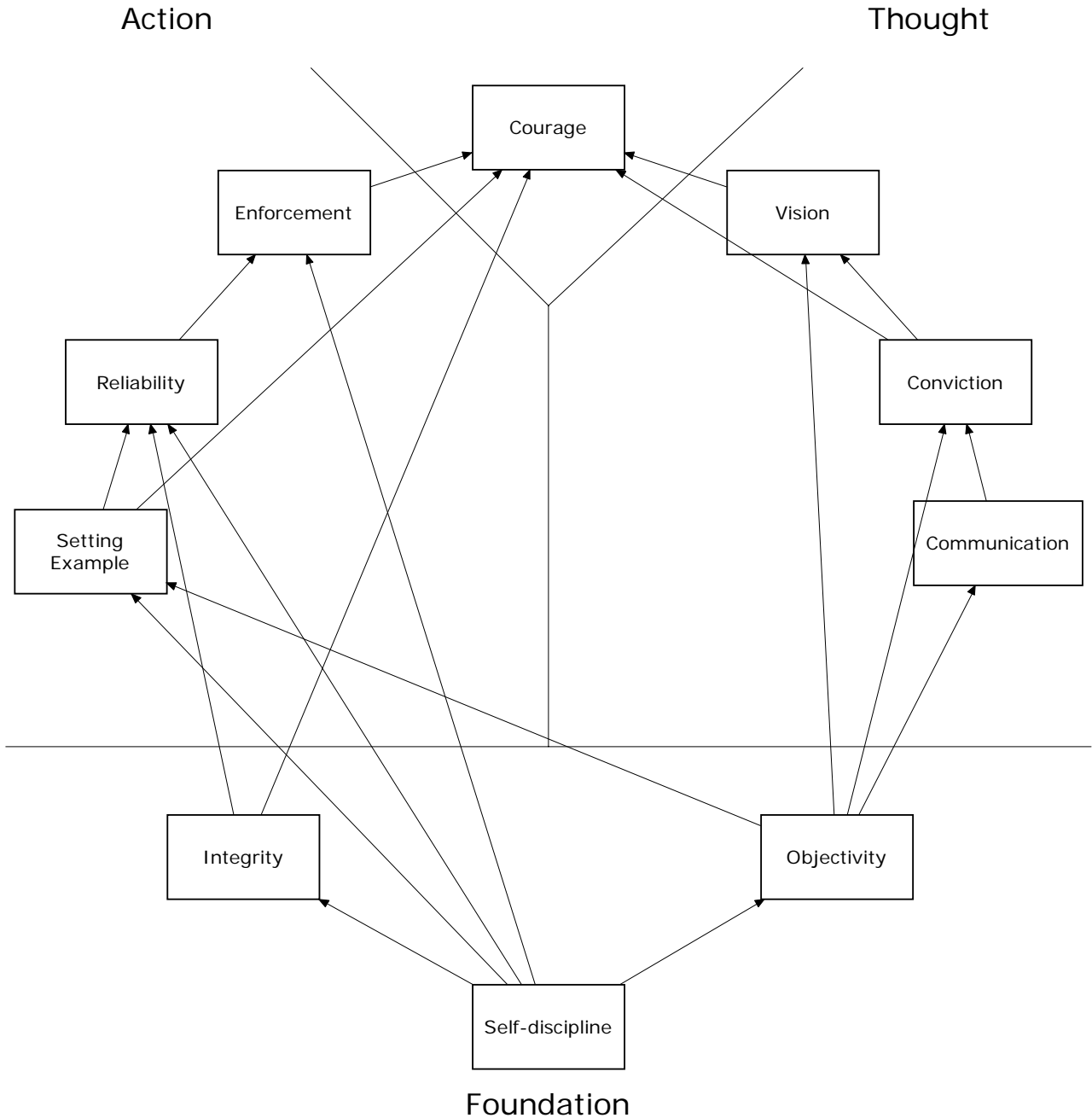
Maximising leadership in individuals

The leadership which an individual (or group) can or does exercise is a product of the factors below any one of which can boost (or reduce) the level of leadership that could be naturally expected.

It can be increased by any one of these factors:

- Character potential
- Context
- Instruction
- Role models
- Desire

Leadership Overview



Each of the above attributes is necessary in an individual or collection of individuals. There is a hierarchy of four groups:

- Foundation (Integrity, Objectivity, Self-discipline)
- Thought (Communication, Conviction, Vision)
- Action (Setting example, Reliability, Enforcement)
- Courage